



BEGINNING AN **ALL IN MINISTRY** (Special Needs)

A church ministry welcoming every
person to grow in discipleship

A partnership between
The Next Generation Ministry (TNG)
Family Life in Covenant Ministry (FLIC)

(FAQ)

to:

date:

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FREQUENTLY ASKED QUESTIONS

1. What is the All In Ministry (AIMS for Special Needs) about?

AIMS is about growing our church into a safe, welcoming and disciplinemaking community, where children, youths and adults with additional needs feel a sense of belonging and are supported to worship, learn and contribute meaningfully to church life.

Individuals with “special needs” herein refer to those with physical and/or intellectual challenges who need additional support to participate in church life. We recognise that every person’s strength, needs and journeys are unique.



(F A Q)

2. What is the long-term goal of AIMS?

The long-term goal of AIMS is to journey alongside individuals with special needs and their families, offering appropriate support so that each person can take part in church life in ways that honour their dignity and wellbeing.

AIMS will begin with an **Integrated Model*** within the TNG ministry. This means individuals with special needs participate alongside their peers, supported according to their needs and our current capacity. Support may include:

- Help with safety and emotional regulation
- Disciplemakers (DMKs) equipped to include children and youths with special needs in groups or classes
- Ongoing awareness and equipping for leaders, volunteers and peers, so that the wider church learns how to care for and welcome one another well

*This differs from a Segregated Model, where separate programmes are created for individuals who need more intensive or specialised support. We hope to prayerfully explore such models in the future, recognising that this will take time, training, resources and volunteers.



(F A Q)

3. How will AIMS grow over time?

We recognise that building an inclusive ministry is a long-term journey. AIMS will grow thoughtfully, guided by our understanding, experience, volunteer capacity and available resources.

Initial phase

AIMS will begin by supporting children and youths whose needs can be meaningfully and responsibly supported within our current integrated ministry setting.

To better understand the needs within our community, parents of children and youths with special needs will be invited to complete an online survey. This will help us listen well, learn together, and plan carefully.

Intermediate phase

As our volunteers get further equipped and our resources grow, we hope to extend similar support to adults, where their needs align with what the ministry can offer at that stage.

We also plan to start support groups for parents and caregivers, creating spaces for encouragement, sharing, and prayer.



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Ongoing growth

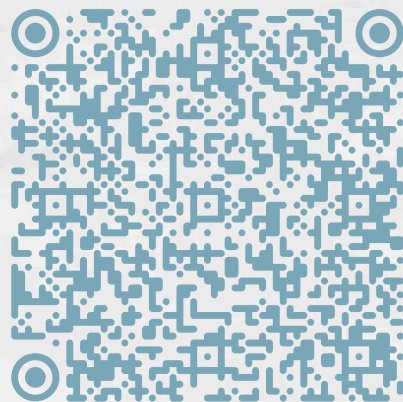
Over time, AIMS holds the hope of supporting individuals with more complex needs, as God provides the people, wisdom and resources.

Where a person's needs go beyond what we are currently able to offer, we will seek to support families in other meaningful ways, such as facilitating parent-led support groups, and grow these efforts as our capacity increases.

4. Will AIMS support parents and caregivers?

Yes. We recognise that parents and caregivers are an important part of this journey. We seek to start and grow a support group fellowship that meets once every two months, providing a space to share, encourage one another, and pray together.

Click [here](#) or scan the QR to join the Support Group





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5. Who are we partnering with to start AIMS?

We are grateful to partner with Koinonia Inclusion Network (KIN), who are assisting our starting AIMS. KIN will provide helpful guidance on the development approach of AIMS and assist to equip DMKs and volunteers with training. More information about KIN can be found at <https://kin.org.sg/>

6. Who are the volunteers in AIMS? Are they trained?

The volunteers will come from the congregation. Many more volunteers are greatly needed as our Sunday school resources are already at capacity and especially when we grow AIMS to support adults and those with more complex needs. We especially welcome those with experience in special needs, as well as those with a heart to learn and serve inclusively, to journey with us as DMKs.

Volunteers will be progressively equipped with:

- Foundational training in special-needs awareness
- Practical strategies for communication, calming and engagement



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6. Who are the volunteers in AIMS? Are they trained?

The current taskforce includes volunteers with professional backgrounds in areas such as special education, psychology, therapy and caregiving, who help guide the ministry's approach.

All volunteers serve under existing church safeguarding policies and are accountable to ministry leaders.

7. Do parents need to stay with their child?

For some individuals with special needs, having a parent or caregiver present during the initial sessions may be helpful as trust-building and familiarity. Over time, and where appropriate, support may be provided by trained volunteers.



(FAQ)

8. How can I volunteer in AIMS?

We welcome those who feel called to walk alongside individuals and families in this ministry. Sign up as a volunteer [here](#) or scan the QR code. The process includes:

- A short interview
- Mandatory training
- Matching to an age group or role
- Shadowing an experienced buddy



9. Why start AIMS now?

We recognise that AIMS is part of our overall IDMC mission as a church and not just a programme as every person is deeply loved by God, created with purpose, and welcome into His family. AIMS is one way everyone in our congregation learns together, how to love, serve and grow as one body in Christ.

If you have further questions or concerns, we warmly welcome ongoing conversations and discernment together as a church family. Email us at



aims@cefc.org.sg