

COVENANT EVANGELICAL FREE CHURCH

Code of Conduct for Volunteers

Lay volunteers play a vital role in helping us as a church fulfil our mission of authentic discipleship and intentional discipling of a certain kind. Hence, to ensure we stay true to our mission and adhere to high standards of corporate governance, this Code of Conduct was drafted to articulate guidelines for all volunteers. Adhering to these guidelines will help us build a God-glorifying, respectful and safe environment for everyone in Covenant EFC.

1. Respect

- Treat all individuals with dignity, kindness, and respect, regardless of their background, beliefs, or position within the church.
- Be considerate of others' time, space, and personal boundaries.

2. Confidentiality

- Maintain confidentiality on personal or sensitive information you have access to during your volunteer work.
- Social Media:
 - Do not take or share photos/videos of participants, especially where their faces are clearly visible and identifiable, without their explicit consent, or without the consent of their guardian if applicable (in the case of minors).

3. Excellence

- Honour your commitments and responsibilities, notifying the staff in-charge in advance if you are unable to fulfil them.
- Avoid any behaviour that is inappropriate or offensive.

4. Integrity

- Act with honesty, transparency, and accountability in all interactions.

5. Communication

- Maintain open, honest, and respectful communication with fellow volunteers, church staff, and members of the congregation.
- If conflicts arise, work towards resolution in a constructive manner and in a way that preserves the unity of the church community. Seek guidance from church leaders when necessary.

6. Safety

- Prioritize the safety and well-being of all individuals involved in church activities.
- Report any safety concerns, incidents, or hazards to church staff at once.

Commitment to the Code of Conduct

By signing below, I confirm that I have read and understood the above Code of Conduct for Church Volunteers. I commit to upholding these standards of behaviour in my service, and to bring honour and glory to God through my actions.

Name: _____

Signed: _____

Date: _____