

2021
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Our Ministries

**All titles are linked to their respective pages*

OUR MISSION

Returning the Church to its Disciplemaking Roots, through Authentic Discipleship & Intentional Disciplemaking (ADID), so as to reproduce disciples of A Certain Kind (ACK) and to multiply them to win the world for Christ

OUR VISION 2028 & BEYOND

A milestone to strengthen our foundations for an Intentional Disciplemaking Church (IDMC) movement locally and globally

OUR VALUES

VISIBLE VALUES

- Grace
- Growth
- Godliness

CORE VALUES

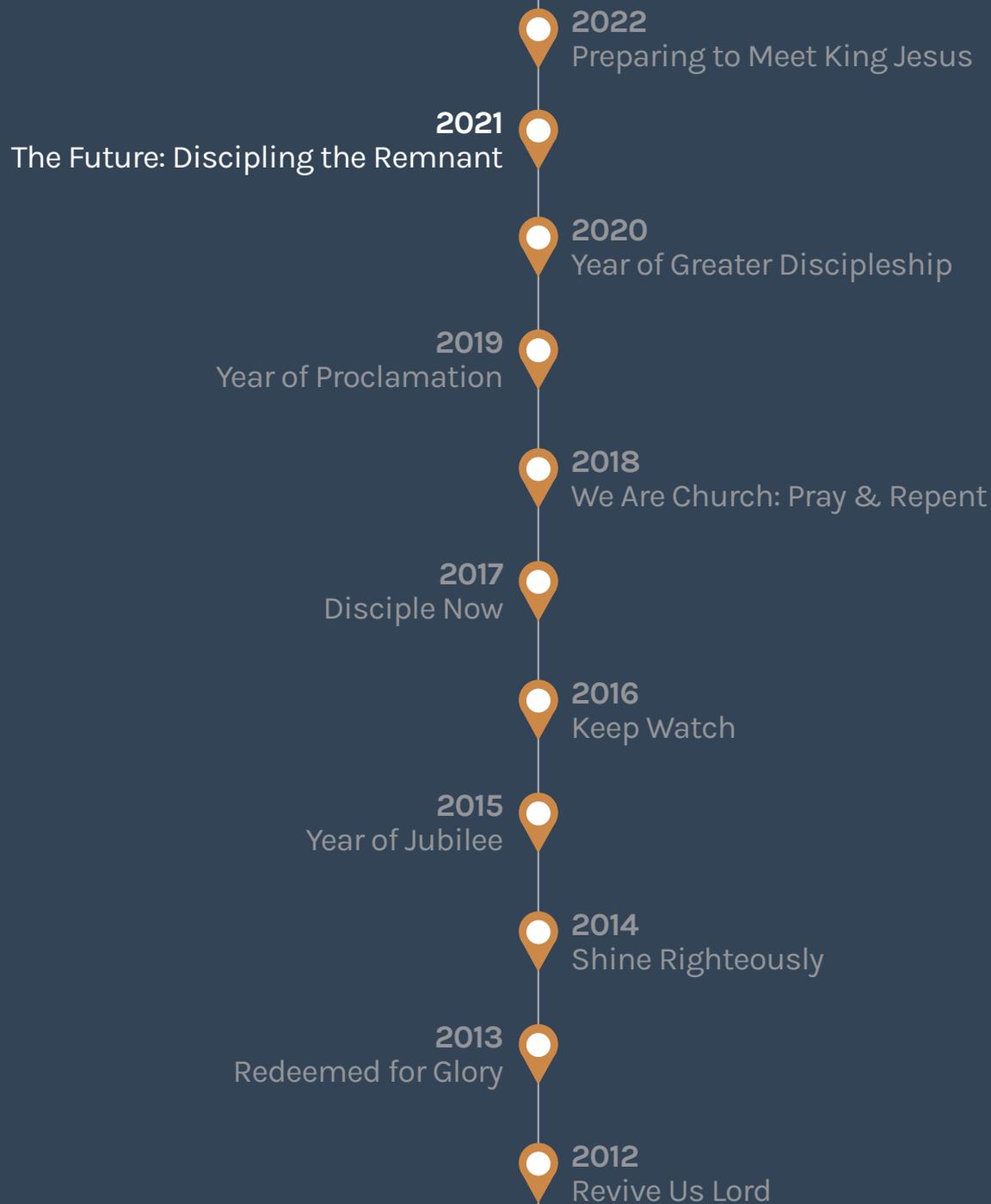
- **Truth** centred upon the Word of God
- **Community** centred upon the worship of God
- **Stewardship** centred upon the will of God
- **Balance** centred upon the wisdom of God
- **Brokenness** centred upon the way of God

OUR ANCHOR

The Great Commandment (love God and love our neighbours) and the Great Commission (“Go make disciples of all nations”)

OUR ADID JOURNEY

Towards VISION 2028 & Beyond



2021

The Future: Discipling the Remnant

How do we move towards the future? The Future: Discipling the Remnant is the spiritual burden for 2021, anchored on Micah 5:7-8. In this passage, the Scripture tells us that God will preserve a remnant in spite of the gloom that Israel and Judah were facing. Likewise, in this Covid gloom, He will preserve a remnant. God has promised that He will provide the remnant and will empower the remnant.



As we look towards the future with this promise, our mission of *returning the Church to her discipling roots through Authentic Discipleship and Intentional Disciplemaking* so as to reproduce disciples of A Certain Kind and to multiply them to win the world for Christ, and our milestone Vision 2028 & Beyond remain the same. To fulfil these, we need to take care of our relational resonance, evolve with the changing times, yet make sure that our fundamentals do not change.

The crisis and uncertainty we had to face in 2021 compelled us to confront our own mortality, to scrutinise our foundations and to evaluate our purpose. As we seek the face of God, we believe that God is calling us to new boldness, faith and courage to fulfil this mission through our faith exploits.

The 5 Faith Exploits we have shared with you in 2015 as part of our Vision 2028 & Beyond to strengthen our foundations for an Intentional Disciplemaking Church (IDMC) movement locally and globally, have been distilled



We believe that we are now in the final hour. We have to prepare ourselves and others to meet King Jesus. This is really what the Church is all about. Let's stay watchful, courageous, and sanctified as we prepare for Christ's return!"

into 3 Faith Exploits for greater clarity: Disciple the Generations, Disciple Singapore and Disciple the Nations.

Our hearts are encouraged to see Covenanters stepping out in faith to engage in these faith exploits. From your family and friends to the larger community including the guest workers in our midst, you have not shrunk back from the opportunities to B.L.E.S.S. them. You have blessed the nations as well when you took part in the Pray for Nations. And we are glad to hear that you have been blessed too by the retreats and camps where personal discipleship and family relationships have deepened.

All that we do is in response to His great love for us. We obey the Great Commandment and the Great Commission with greater urgency than before because we believe that our Lord is coming again soon. And we are preparing the Church and people to meet our King Jesus.

The world is in darkness and pain. The task is urgent. We believe that we are now in the final hour. We have to prepare ourselves and others to meet King Jesus. This is really what the Church is all about. Let's stay watchful, courageous, and sanctified as we prepare for Christ's return!

In Christ,
**Rev Tan Kay Kiong, Rev Tony Yeo,
Elder Louis Tan**
Senior Pastors and Board Chairman



2021

CHURCH
WITHIN



How do we rise up as the Body of Christ and disciple the remnant in a very unpredictable season?

DEEPENING IN DEVOTION THROUGH PRAYER AND WORSHIP

Prayer and worship are 2 important things we must anchor on. Prayer undergirds everything we do as a church. It is through prayer that we acknowledge our reliance on God and depend on His power to fulfil His purpose. Coming together to worship God reminds us that discipleship is not done in isolation. We belong to a spiritual family and we need not journey alone. As we gather to worship God in our centres, we also provide a place of refuge for those who are in need.

As we rose up to the challenges, we were able to forge stronger serving relationships and unity between service leaders, worship teams and technical crews. These contributed to a tightened worship service flow with the shared goal of strengthening worshippers in their discipleship, so that they can be sent out as disciplemakers. To anchor our worship services in prayer, a new

core team was raised to lead the online intercessors via Zoom on Sundays, while another team interceded on-site at our 3 centres.

Opening our doors to in-person services ushered over 80 newcomers in each of our 3 centres. Others connected with our church family through our livestream service. A new team of online altar ministers was formed to get in touch and pray for them. We pray that these newcomers will find a spiritual home in Covenant EFC and be nurtured well in their discipleship journey.

Covenanters gathered on Zoom to pray with their respective centres for the National Day of Prayer. “We prayed for things larger than our personal struggles,” a Covenanter shared. It was a time of looking beyond ourselves to stand in the gap for our nation and the Singapore Church. This time of coming together in prayer capped the 40-Day prayer and fasting season anchored by LoveSingapore. The prayer journey was themed “From the Ground Up” from Nehemiah’s journey of



We prayed for things larger than our personal struggles.”

rebuilding the walls of Jerusalem. Such a timely reckoning as we seek to rise up in a challenging time to strengthen the walls of faith, hope and love.

We ended the year with praise and thanksgiving at Watchnight Prayer and looked ahead with hopeful expectation from the God who has time and again proven Himself faithful. We invited 274 Covenanters to gather at WDL Centre while the rest met up with their family and Covenant Groups (CGs) at home.

DEEPENING DISCIPLESHIP IN COMMUNITY

Spiritual milestones remind us of God’s faithfulness. We praise God for the 93 adults and 30 youths who were baptised, as well as the 29 families who went through the parent-child dedication. It was such a joy to welcome 186 Covenanters who stepped up to be new constitutional members of Covenant EFC.

We rely on God’s grace as we seek to live out our distinctive calling to be disciplemakers. By grace we have been saved and by grace we shall finish the race. This grace must be coupled with discipline and intentionality. Hence, we don’t try to be disciples, we train to be disciples.



29

families dedicated their children

90

completed CGL training

186

became new constitutional members of Covenant EFC



Much of discipleship and discipling takes place in our CGs, especially in a period when meeting face-to-face in big groups was restricted. Equipping our Small-Group Infrastructure (SGI) leaders is of vital importance as they lead the flock in small groups. So we give thanks for the 90 CG members who completed the Covenant Group Leaders' (CGL) Training and 16 who finished the Zone Mentor (ZM) Training.

Intentional Discipleship Training (IDT) and Spiritual Friends and Foundations (SFF) continued to serve as platforms towards spiritual maturity. We commend the perseverance of 71 Covenanters from the previous batch who completed their IDT journey despite the delays caused by pandemic. And we welcomed a new batch of 163 Covenanters who began their SFF and IDT (English and Chinese) journeys.

**We welcomed
a new batch of 163
Covenanters who
began their SFF and
IDT (English and
Chinese) journeys.**

Church Within

While Intentional Disciplemaking Church Institute's (IDMCi) Executive Programme and One-Year Internship Programme were not able to have their yearly run, a new programme called IDMCiuni for university students was pioneered. 15 young adults completed this inaugural three-month programme. IDMCiuni sought to holistically prepare them to flourish in the university and beyond by grounding them in the Scriptures, honing their engagement with culture, and cultivating a love for others in society.

One of the ways we disciple the remnant is by providing trainings for our ministry team, lay counsellors and church members, so that they will be in a better position to help those who are going through pain. Care-in-Covenant (CiC) ran several trainings in 2021: Couple Counselling Training, training on "Prepare and Enrich" tool to help couples, Understanding and Healing Trauma, Mental Health Advocates Training, and Quarterly Healing and Deliverance Coaching Sessions. CiC also collaborated with Small-Group Infrastructure (SGI) and The Next Generation (TNG) ministries to explore ways on how to support our disciplemakers to provide appropriate care to members.

Men-in-Covenant (MiC) saw more men participating and serving in its platforms compared to pre-Covid days. MiC had its first overview session on sexual purity and saw interest from 118 participants. More than 50 of them moved on to journey in a newly launched online series "Getting Battle Ready" designed to help them deal with the challenge of porn addiction. MiC also had its first online retreat called "A SAFE Retreat" in July



71
completed IDT

94
completed Alpha 101
facilitators training

45
leaders of Hokkien congregation
attended Revival Meeting training

15
young adults
completed IDMCiuni



70

families attended “Cultivating Conversations & Emotional Intelligence” seminar

9

participated in “Parenting with Hope”

12

couples attended “Parenting with Love”

10

joined “Parenting with Faith”

followed by a second one “Breakthrough and Brokenness” in November. We are grateful to see an increased number of participants despite the second retreat taking up longer time (2 full days) compared to the first one (three-quarters of a day).

Women-in-Covenant (WiC) recognises that this challenging season has taken a toll on our individual and family life. In tough times, God wants us to grow deep in Him, just like a plant sending deep roots into the ground during drought conditions. With this in mind, WiC’s GROW series came forth. The series of 4 online sessions designed to help ladies make space for God, so that they anchor back on God’s love and faithfulness were well received, with 477 average attendance per session.

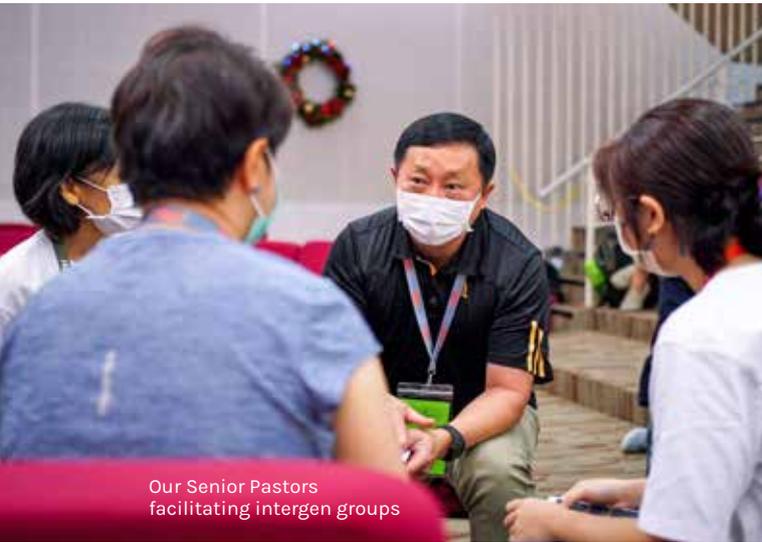
After a two-year hiatus, we were thrilled to have Women’s Breakthrough Weekend (WBTW) once again. It came back with the first ever Esther Breakthrough Retreat for younger ladies held in December, preceded by Desiring God Breakthrough Retreat for women of all ages in November. It was a refreshing time of renewal for the ladies as they gathered back in WDL Centre to experience breakthroughs.

DEEPENING DISCIPLEMAKING ACROSS THE GENERATIONS

As we live in a rapidly changing world, parenting has become even more challenging. Families-in-Covenant (FiC) equips parents to be disciplinators in their families through seminars and parenting classes. We are also actively inviting parents to pass on their learnings. Participants of



Women’s Breakthrough Weekend



Our Senior Pastors
facilitating intergen groups



**Parents,
teenagers and group
facilitators got to know
each other, learned
from one another, and
journeyed together
towards our one true
home — Jesus.**

parenting classes are being invited in to come alongside key facilitators to be developed in facilitating the next class. In this way, they grow even more in their own discipling journey when they prepare to “pass it on”.

Parents and youths came together at Generations Camp (Gens Camp) to rebuild their home back on the foundation of Christ. It was a joy to see families and various generations seeking to return to their first love. The theme “Returning to Christ, Returning Home” unfolded through the plenary sessions and outdoor activities which included B.L.E.S.S.-ing strangers. Parents, teenagers and group facilitators got to know each other, learned from one another, and journeyed together towards our one true home — Jesus. We praise God for the 3 pre-believers who joined the camp and 1 of them even prayed to receive Christ!



Gens Camp

412

participated in Gens Camp

Church Within



As outreach was a major emphasis in the Year of Discipling the Remnant, the tweens in our church went through the discipling toolbox. Through the online and on-site sessions, they learned to share the Gospel and Jesus stories with their friends. The TNG parent-intercessors went through a series of trainings too. These trainings helped them build their spiritual, personal and organisational foundations for prayer ministry.

300
parents and adult diciplemakers
serve TNG ministries

200
youths serve actively in
preschool, lower & upper
primary, and youth ministries.

Intergenerational worship teams comprising of youths and adults in selected teams were introduced so that intergenerational discipleship could take place. The first step was to build trust, and we hope that over time coaching relationships can form.

TNG ministries saw about 300 parents and adult discipling makers (DMKs) serving and making disciples. 200 youths rose up to serve actively in preschool, lower & upper primary, and youth ministries. Monthly youth



services at WDL Centre were led by youths themselves. With the guidance of older adults, they were empowered to lead and serve in various capacities such as AV, worship, ushering, service leading, etc. Many youths also baked and sold cookies to raise funds for Bless the Migrant Workers (BMW) initiative, while some parents led their young children to join the fundraising.

As a result of the discipleship toolbox training, tweens went out to bless their family, friends, and the migrant workers they met in their neighbourhood among others, over the June holidays. They also invited their friends to Easter and Christmas outreach, and witnessed for themselves some coming to Christ. Through the monthly online Synergize gatherings, they took part in praying for the society and nations. And they blessed the nations by giving to missions during the Chinese New Year. Primary 5 and 6 kids helped in guiding and serving the younger ones at the in-person services during the first half of 2021. They even taught them to learn the three circles to share the Gospel. It was very encouraging to see their boldness and generosity as they stepped out of their comfort zones!

As a result of the discipleship toolbox training, tweens went out to bless their family, friends, and the migrant workers they met in their neighbourhood among others, over the June holidays.



Youths raised funds for Bless the Migrant Workers

2021

CHURCH
WITHOUT



A community blessing project by our youths

Community Blessings has grown by serving the community through our own ministries and by coming alongside the government as well as medical and social agencies.

Homework Corner ministry has been blessing 8 children while StoryBuilders ministry has 3 teams connecting with 130 community families. In 2021, a StoryBuilder team produced a nativity musical entitled “A Child Is Born” with almost all the performers being non-Christians. Works such as befriending, decluttering and medical escort are done through the referral of the government and agencies. An average of 120 referrals are received each year and we had 20 active befriending opportunities in 2021.

A total of 170 guests attended the 2 runs of Alpha Online. 94 of them were pre-believers, 36 of whom came to know the Lord. For those who wanted to continue having conversations, the Alpha team conducted “Beta” sessions where they can discuss more about

COMMUNITY BLESSINGS

8

children blessed
by Homework Corner

3

StoryBuilders teams connecting
with 130 families

120

referrals (average) each year and 20
active befriending opportunities

Christian apologetics. A total of 6 pre-believers joined “Beta”, 2 of whom came to faith in Christ.

We give thanks for the 263 attendees who joined the Mandarin Ministry’s Christmas outreach services. 10 of them were pre-believers of which 3 prayed to receive Christ. We are also grateful for the 269 participants in the Hokkien Ministry’s Christmas Day event. 63 of them were pre-believers and 5 prayed to receive Christ. A week before Christmas Day, the Hokkien congregation went out and blessed 25 people in Woodlands community.

God’s grace and faithfulness saw New Life Community Services through 2021. He has blessed New Life with 881 selfless volunteers as well as 2,285 individual and 35 corporate donors who donated a total of \$4.1M.

This support and partnership enabled New Life to mentor 237 youths from 3 drop-in centres and 4 secondary schools, as well as 838 children across 3 childcare centres, 3 student care centres and New Life programmes such as Steady Readers, Kids Champ Club and P.A.N.D.A. Champs.

We give thanks that New Life was given the opportunity to provide counselling and support to 141 cases. This includes disbursement of \$168,516 from Project Love financial assistance to assist 69 low-income families. Its



New Life’s Student Care
Photon Robotics workshop



new Silvercare Service befriended 23 seniors in the community through the senior active ageing activities held at Fajar Youth Hub in December. Another New Life platform, Blessed2Bless community outreach programme, saw 343 Covenanters served 235 beneficiaries from low-income through shopping trips and care packs delivery. Seeing God's hand move in our midst so we can show His love outside the church is truly amazing!

Men's Ministry Network (MMN) which encourages men's ministries in local churches partnered with Prison Fellowship Singapore (PFS) to train more than 20 of its key volunteers in a manhood journey. Equipping sessions were also conducted to help them design a manhood curriculum appropriate for their ministry constituents who are primarily recently released inmates. On top of all these, we are excited to see more men benefiting from MMN's discipleship resources as they were made available online through a newly launched website.

NEW LIFE COMMUNITY SERVICE

881
volunteers

\$4.1M
donation received

237
youths mentored

838
children mentored

141
counselling cases

235
beneficiaries from low-income
blessed through shopping trips
and care packs delivery

23
seniors befriended

2021

CHURCH
BEYOND

For two years,
the global Covid
pandemic has
shut down borders
making physical
conferences
impossible
and in-person
engagements
difficult.

Yet the clarion call for the message of Intentional Disciplemaking Church (IDMC) has continued to spread far and wide, thanks to the rapid adoption of and adaptation to online conferences, meetings, trainings and engagements.

IDMC conferences were held in 8 countries where Global Alliance (GA) staff were key or contributing speakers, reaching over 20,000 participants. Rev Edmund Chan was the key or contributing speaker on discipleship and leadership to 8 different local and global conferences of various size and influence. He continues to teach leadership and discipleship at the Doctoral of Ministry programme in Nyack Alliance Theological Seminary, New York, USA.





The clarion call for the message of Intentional Disciplemaking Church (IDMC) has continued to spread far and wide.



There were increasing requests for leadership mentoring, global consultations and crisis counselling from different parts of the world. GA continues to be committed in evaluating requests according to divine appointments and leading.

HUBET stands for **H**ome Missions, **U**rban Missions, **B**usiness as Missions, **E**-Missions, **T**he Next Generation Missions. These are the 5 strategic thrusts of Covenant Missions through which we disciple the nations.

GLOBAL ALLIANCE

IDMC Conferences were held in

8

countries, where over

20,000

participants were reached

The restrictions brought about by the Covid situation made it difficult for various fellowships in Home Missions to consistently meet in-person, causing the number of attendees to fluctuate. Nonetheless we are grateful that fellowship members continued to attend and brought friends along. Structures were created and set in place to encourage further growth and deepening of their walk in Jesus.

Church Beyond



China Nationals Fellowship

We rejoice as a total of 9 members were baptised among Tamil Fellowship (4), Filipino Fellowship (2) and Indonesian Fellowship (3).

China Nationals Fellowship conducted a spiritual discipleship class for 8 key leaders so that they can grow in hearing from God. They also run an IDT class on “Growing Deep in God – Integrating Theology and Prayer” to help individuals discover their spiritual gifts and grow in their prayer life. Tamil Fellowship trained their leaders on how to use the 2-3-4 method in sharing the Gospel.

Together with the Bless the Migrant Worker team, Tamil Fellowship engaged an average of 15 to 30 people in weekly outreach events at Tuas from February to April where they saw 2 guest workers came to Christ. China Nationals Fellowship conducted Chinese Alpha from which 6 newcomers accepted Christ and 2 rededicated their lives to God. And a total of 10 accepted Christ through the Ark Fellowship, the small group started



All Nations Fellowship
baptism service

**We rejoice
as a total of 9
members from All
Nations Fellowship
were baptised.**



by China National Fellowship in the East. Another person prayed to receive Christ in the Filipino Fellowship Easter Outreach Service. Our hearts are deeply encouraged as we serve the Lord of the Harvest!

Business as Missions (BAM) has established 3 business fellowships, 2 in Singapore and 1 in the Philippines. These fellowships meet monthly to study Christian ethics in business through case studies and mutual mentoring. The eventual goal is to mobilise them for Disciplemaking Church Plants (DCPs).

Instead of seeing Covid as an obstacle, Urban Missions chose to leverage on it to serve and reach the community. It initiated a medical focus on education to teach people how to live with Covid, and extended financial help and food distribution to impacted families. In the absence of overseas missions trips, digital missions trips were conducted to engage orphanages.

In this pandemic when the Gospel needs to be shared urgently, the digital space helps us bridge geographical and physical gaps. Hence E-Missions initiated Podcast Outreach and Japan Outreach to disciple the nations. We have a team of young and fervent volunteers who are developing a podcast to share Gospel truths through audio. The Japan Outreach team used digital escape rooms to reach out to Japanese university students. It was an exciting journey as 20 volunteers from different age groups came together to design and craft puzzles for the escape rooms.

TNG Missions connected with international students through the virtual escape room outreach event where 6 pre-believers came in to join. They also befriended international students from NTU and SMU who were being hosted by families. An investigative Bible study was conducted with a group of 5 students from China who were yet to believe in Christ.

TNG Missions connected with international students through the virtual escape room outreach event where 6 pre- believers joined in.

**A fresh wave
of faith arose as the
remnants gathered to
put their hearts and
voices together
to stand with
our overseas
partners to pray!**



In addition to these outreach efforts, TNG Missions formed a huddle group comprised of young people who have expressed an interest for cross-cultural missions, so that they can grow their passion and knowledge for missions. They prayed for the nations and went through learning sessions about understanding cross-cultural awareness and missionary life.

In the Pray for Nations on lunchtime from May to November, over 400 Covenanters came together to intercede for the nations. A fresh wave of faith arose as the remnants gathered to put their hearts and voices together to stand with our overseas partners to pray!

In our overseas missions engagements, we strive to balance the importance of being with God and not just working for God.

In Southeast Asia, 5 IDMC conferences and training were conducted with our partners in Indonesia and Philippines and 2 listening retreats for our partners in Indonesia and Kuala Lumpur. Mentoring groups were also started using Rev Edmund Chan's book "Cultivating Your Inner Life." In East Asia, many IDMC events and programmes were conducted in partnership with Bible schools attended by an average attendance of 20 to 70 participants. We continued our mentoring of leaders in South Asia online through discipleship sessions, retreats, silence and solitude, training on prayer and lunchtime prayer.

Over
400
Covenanters came together
to pray for the nations

The church planting effort in East Asia and South Asia continues as some of our missionaries had remained in the field through the Covid season and more of our missionaries returned to the field. We are witnessing the seeds of new church plants starting in new parts of the city and countries.

In Indochina, after mentoring the pastors and their core leadership by walking the journey with them, a number of churches have taken the initiative to lead their respective churches along the same journey. One church not only led their members through Roots & Wings in their weekly small groups, but even preached through it every Sunday in 2021. We praise God that visible change has filtered down through the small group structures in these churches and in the lives of their members.

Another vehicle that has been instrumental in the growth of IDMC movement in this region is the annual IDMC Conference Singapore. With the restrictions on international travel, the doors have opened for a greater audience to participate online. This also paved the way for the conference materials to be available to our partner churches for a substantial period of time which benefitted them greatly. Almost all of our partner churches shared how helpful the conference had been, especially the opportunity to go back through each session, to take it slow and to walk together with their members. Through the livestreamed sessions, over 1,800 members of our partner churches were able to participate in the IDMC Conference

Over

1,800

members of our partner churches participated in IDMC Conference Singapore

184

DCPs were planted through the years

25

from our partners were certified to train others in church planting

Singapore compared to the average 120 to 150 delegates who were able to join before the pandemic.

With the strong foundation of discipleship and building an IDMC, we began offering intentional church planting essential training to our partners in Indonesia, Manila, India, and Sri Lanka. And in our partnership with Dynamic Church Planting International, we have certified 25 of our partners to train others in church planting. We are thankful for the 184 DCPs planted through the years and we look forward to starting new churches in the midst of the pandemic.

2021

STATISTICS
& MINISTRIES

Statistics at a Glance

WIN	TOTAL
Total Salvation	154
▪ English Congregation (includes Alpha)	45
▪ The Next Generation (TNG) Congregation	48
▪ Mandarin & Dialect (MD) Congregation	27
▪ Home Missions (All Nations)	27
▪ Overseas Missions	2
▪ Short-Term Missions	5
Local Church	
▪ New Visitors	298
▪ Seekers (from guest cards)	5
Total B.L.E.S.S. Actions	184
▪ Began Praying	58
▪ Listened To	49
▪ Eat With	28
▪ Served	28
▪ Shared	21
CHANGE	
Registered Members	2,799
New Members	233
▪ English Congregation	186
▪ Mandarin & Dialect Congregation	46
Baptism	132
▪ English Congregation	78
▪ The Next Generation (TNG) Congregation	30
▪ Mandarin & Dialect Congregation	15
▪ All Nations Fellowship	9
Small Group	472
▪ English Congregation (CG)	269
▪ The Next Generation (TNG) Congregation	140
▪ Mandarin & Dialect Congregation (CG and DG)	45
▪ All Nations Fellowship	18
Total Number of People in CGs	5,709
▪ English Congregation	4,492
▪ The Next Generation (TNG) Congregation	680
▪ Mandarin & Dialect Congregation	537
Intentional Disciple Making Church Institute (IDMCi) Graduates	15
Intentional Discipleship Training (IDT) Graduates	71
Spiritual Friends & Foundations (SFF) Graduates	9
Breakthrough Weekends & EIC	414
▪ Men's Breakthrough Weekend	172
▪ Women's Breakthrough Weekend	199
▪ Marriage Breakthrough Weekend	-
▪ Encouragers-in-Covenant (EIC)	129
IDMC Conference (Singapore)	
▪ Registered Attendees	5,080
▪ No. of Churches Represented	299
▪ No. of Countries Represented	17

Statistics at a Glance

SEND	TOTAL
Covenant Missionaries (Full-Time and Bi-Vocational)	29
Supported Missionaries and Partners	44
Disciplemaking Church Plants (DCPs)	184
Short-Term Mission Trip Participants	202
Short-Term Mission Trips	4
Overseas IDMC Conferences	
▪ Missions Office	
• No. of Conferences	2
• No. of Clinics, Retreats, Discipleship Training, Thrust Missions	131
• No. of Men's Breakthrough Weekend	1
• No. of Women's Breakthrough Weekend	1
• No. of Attendees	14,268
▪ Global Alliance	
• No. of Conferences	40
• No. of Attendees	20,000

MONEY MATTERS

▪ General Fund Tithes and Offering	\$17,314,880
▪ General Fund Expense (net)	\$10,700,870
▪ Missions Fund Offering	\$609,048
▪ Missions Fund Expense (net)	\$2,223,979
▪ Building Fund Offering	\$1,059,095

WORSHIP ATTENDANCE	ONSITE	ONLINE	TOTAL
Average Worship Attendance (by Congregation)	2,233	6,602	8,835
▪ English Congregation	1,146	5,517	6,663
▪ Mandarin & Dialect Congregation	394	384	778
▪ Home Missions	222	-	222
▪ Youth (13-18 yrs old)	276	256	532
▪ Upper Primary (10-12 yrs old)	77	199	276
▪ Lower Primary (7-9 yrs old)	62	149	211
▪ Pre-School (18mths-6 yrs old)	56	97	153

One Church Multiple Centres



SENIOR PASTORS

Rev Tony Yeo
Rev Tan Kay Kiong

BUKIT PANJANG Centre Overseer

Rev Tan Kay Kiong

District Mentors

Ps Adrian Chan
Ps Kirk Tan
Rev William Wong
Ps Yam Keng Mun

Assistant District Mentors

Ps Katherine Chan
Ps Lim Keng Yeow (Lay)
Kom Mun Yen (Lay)
Ps Portia Chan



WOODLANDS Centre Overseer

Rev Dr Chua Chung Kai

District Mentors

Ps Ivan Ho
Paul Samuel
Ps Sandra Chi
Ps Edmund Wong



EAST

Centre Overseer

Ps Matthew Lo

District Mentor

Ps Jeremy Koh

Assistant District Mentor

Nelson Tan (Lay)

Our Ministries

PILLARS

Rev Tony Yeo

Ps Edmund Wong (Co-ord)
Rev David Chan
Daniel Chen

IDMC SINGAPORE CHAPTER

Ps Adrian Chan

DJ, IDT, SFF

Ps Ivan Ho

IDMCi

Dr Ho Chiao Ek
Adelene Goh
Hor Guo Yi

PRAYER

Ps Edmund Wong

SMALL GROUP INFRASTRUCTURE (SGI)

Lee Lay Hoon (Acting Dir)

WORSHIP

Ps Matthew Lo (Dir)
David Chong

Special Assistant to SPs

Susan Kwa

GENERATIONS MINISTRIES

Rev Dr Chua Chung Kai (Dir)

THE NEXT GENERATION (TNG)

Ps Sharon Fong (Dir)

TNG Centre IC

Ps Joshua Wong (BPJ)
Tim Yeo (WDL)
Tristan Siu (East)

Preschool

Ps Joshua Wong (BPJ)
Jade Wong (WDL)
Goh Peck Sim (East)

Lower Primary

Vivian Tan (BPJ)
Esther Leong (WDL)
Lee Hui Fang (East)

Upper Primary

Vivian Tan (BPJ)
Tim Yeo (WDL)
Lee Hui Fang (East)

Youth

Divinia Tan (BPJ)
Rachael Lau (WDL)
Tristan Siu (East)

FAMILY LIFE

Ps Sandra Chi (Dir)

Men-in-Covenant

Ps Kirk Tan
Steve Chiu

Women-in-Covenant

Ps Stacey Tay*

Encouragers-in-Covenant

Ps Yam Keng Mun

Families-in-Covenant

Ps Jeremy Koh
Nelson Ong

Care-in-Covenant

Ps Valerie Chan
Aaron Koh
Rebecca Yam (CancerCARE)

*Lay Pastor/Leader

Our Ministries

MISSIONS MINISTRIES

Elder Johnny Tan (Dir)

OUTREACH

Benjamin Sun
Vincent Chia

5 + 1 THRUSTS

Home Missions

Ernest Lim* (All Nations DM)
Dr Tan Siang Hon
Alex Chew
John Chen
Mangthar Deb Barma

Urban Missions

Elder Johnny Tan

Business As Missions

Matthew Kok*

E-Missions

Lai Zi Jian*

TNG Missions

Ps Katherine Chan

Prayer

Michael Ow*

IDMC MOVEMENT IN 4 REGIONS

East Asia

Rev PSB

Indochina

Rev Glen Westwood

Southeast Asia

Ps Andy Lew

South Asia

Karunanithi s/o Letchumanan*

MISSIONS OFFICE

Rebecca Yam
Carol Heng
Maria Ruinato
Vani Gopalakrishnan
Vincent Quek

OPERATIONS

Elder Liu Hock Choy (Dir)

IT

Paul Chan (Dir)
Mylette Namoc
Ruth Sim
Alexis Vintayen
Kenneth Cheong
Ong Suan Nee

CONFERENCES/ EVENTS

Paul Samuel (Dir)
Koh Shan Shan

COMMUNICATIONS

Ps Sandra Chi (Dir)
John Nair
Edwin Choy
Naomi Soh
Annalei Locsin
Randall Ong

COVENANT RESOURCES

Stanley Yim

CORPORATE SERVICES

Mie Takatsuji
Josephine Wong

MINISTRIES OPERATIONS

Alex Lim
Chua Bee Leng
Doris Chng
Ang Sok Tin
Chan Poh Shan
Angela Kuan
Helen Ngiam
Elaine Ng
Alica Tang
Ng Soo Bin

AUDIOVISUAL

Joshua Low

BUILDINGS & FACILITIES

Tony Kwa
Johnson Lee
Peter Chan

*Lay Pastor/Leader

Our Ministries

MANDARIN & DIALECT MINISTRIES

Rev Gilbert Sng (Dir)

HOKKIEN MINISTRY

Rev Gilbert Sng
Ps Timothy Liaw

MANDARIN MINISTRY

Rev Patrick Chiow
Rev Andrew Ng
Chris Pang
John Wang

FINANCE & HR

Elder Sherman Chow (Dir)

HUMAN RESOURCES

Joyce Kang
Jessie Ling

FINANCE

Angela Chow
Sharlene Koh
Margaret Samuel
Constance Lew

COVENANT EFC

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